

製造部  
山田 太郎 様

給与と年金  
雇用継続給付金の手取シミュレーション

平成28年1月17日  
セルズ社会保険労務士事務所

登録データ

報酬比例部分 1,158,000 加給年金 0 基金 0 60歳到達時賃金 280,000  
定額部分 0 基礎年金 0 代行部分 0 直近1年標準賞与 300,000

給与月額 ①	基本 年金額 ②	その他 年金 ③	年金計 ④=②+③	雇用 継続給付 ⑤	合計 支給額 ⑥=①+④+⑤	社会保険 ⑦	所得税 ⑧	その他 控除 ⑨	控除計 ⑩=⑦+⑧+⑨	差引 手取額 ⑥-⑩
158,000	86,150	0	86,150	23,700	267,850	24,292	630	5,000	29,922	237,928
159,000	86,150	0	86,150	23,850	269,000	24,297	630	5,000	29,927	239,073
160,000	86,150	0	86,150	24,000	270,150	24,302	740	5,000	30,042	240,108
161,000	86,150	0	86,150	24,150	271,300	24,307	740	5,000	30,047	241,253
162,000	86,150	0	86,150	24,300	272,450	24,312	840	5,000	30,152	242,298
163,000	86,150	0	86,150	24,450	273,600	24,317	840	5,000	30,157	243,443
164,000	86,150	0	86,150	24,600	274,750	24,322	930	5,000	30,252	244,498
165,000	80,550	0	80,550	24,750	270,300	25,796	930	5,000	31,726	238,574
166,000	80,550	0	80,550	24,900	271,450	25,801	930	5,000	31,731	239,719
167,000	80,550	0	80,550	25,050	272,600	25,806	990	5,000	31,796	240,804
168,000	80,550	0	80,550	25,200	273,750	25,811	990	5,000	31,801	241,949
169,000	80,550	0	80,550	25,350	274,900	25,816	1,050	5,000	31,866	243,034
170,000	80,550	0	80,550	25,500	276,050	25,821	1,050	5,000	31,871	244,179
171,000	80,550	0	80,550	25,496	277,046	25,826	1,110	5,000	31,936	245,110
172,000	80,550	0	80,550	24,836	277,386	25,831	1,110	5,000	31,941	245,445
173,000	80,550	0	80,550	24,168	277,718	25,836	1,170	5,000	32,006	245,712
174,000	80,550	0	80,550	23,542	278,092	25,841	1,170	5,000	32,011	246,081
175,000	77,911	0	77,911	22,872	275,783	27,315	1,170	5,000	33,485	242,298
176,000	77,911	0	77,911	22,211	276,122	27,320	1,170	5,000	33,490	242,632
177,000	77,911	0	77,911	21,576	276,487	27,325	1,240	5,000	33,565	242,922
178,000	77,911	0	77,911	20,915	276,826	27,330	1,240	5,000	33,570	243,256
179,000	77,911	0	77,911	20,262	277,173	27,335	1,300	5,000	33,635	243,538
180,000	77,911	0	77,911	19,602	277,513	27,340	1,300	5,000	33,640	243,873
181,000	77,911	0	77,911	18,950	277,861	27,345	1,360	5,000	33,705	244,156
182,000	77,911	0	77,911	18,291	278,202	27,350	1,360	5,000	33,710	244,492
183,000	77,911	0	77,911	17,641	278,552	27,355	1,430	5,000	33,785	244,767
184,000	77,911	0	77,911	17,001	278,912	27,360	1,430	5,000	33,790	245,122
185,000	75,524	0	75,524	16,335	276,859	28,834	1,430	5,000	35,264	241,595
186,000	75,524	0	75,524	15,679	277,203	28,839	1,500	5,000	35,339	241,864
187,000	75,524	0	75,524	15,016	277,540	28,844	1,500	5,000	35,344	242,196
188,000	75,524	0	75,524	14,382	277,906	28,849	1,570	5,000	35,419	242,487
189,000	75,524	0	75,524	13,721	278,245	28,854	1,570	5,000	35,424	242,821
190,000	75,524	0	75,524	13,072	278,596	28,859	1,640	5,000	35,499	243,097
191,000	75,524	0	75,524	12,434	278,958	28,864	1,640	5,000	35,504	243,454
192,000	75,524	0	75,524	11,769	279,293	28,869	1,720	5,000	35,589	243,704
193,000	75,524	0	75,524	11,116	279,640	28,874	1,720	5,000	35,594	244,046
194,000	75,524	0	75,524	10,456	279,980	28,879	1,790	5,000	35,669	244,311
195,000	73,137	0	73,137	9,808	277,945	30,353	1,720	5,000	37,073	240,872
196,000	73,137	0	73,137	9,153	278,290	30,358	1,790	5,000	37,148	241,142
197,000	73,137	0	73,137	8,490	278,627	30,363	1,790	5,000	37,153	241,474
198,000	73,137	0	73,137	7,860	278,997	30,368	1,860	5,000	37,228	241,769
199,000	73,137	0	73,137	7,183	279,320	30,373	1,860	5,000	37,233	242,087
200,000	73,137	0	73,137	6,540	279,677	30,378	1,930	5,000	37,308	242,369
201,000	73,137	0	73,137	5,869	280,006	30,383	1,930	5,000	37,313	242,693
202,000	73,137	0	73,137	5,231	280,368	30,388	2,000	5,000	37,388	242,980
203,000	73,137	0	73,137	4,567	280,704	30,393	2,000	5,000	37,393	243,311
204,000	73,137	0	73,137	3,916	281,053	30,398	2,070	5,000	37,468	243,585
205,000	73,137	0	73,137	3,280	281,417	30,403	2,070	5,000	37,473	243,944
206,000	73,137	0	73,137	2,616	281,753	30,408	2,140	5,000	37,548	244,205
207,000	73,137	0	73,137	1,966	282,103	30,413	2,140	5,000	37,553	244,550

年金、給付金とも月額で表示しています。また計算の過程で端数処理を行っていますので実際の手取額とは異なります。  
この計算結果は目安としてご利用ください。

はこの表の「最適給与」(雇用継続給付金を受けられる範囲で給与、年金、雇用継続給付金の手取額が最高となる給与月額)を表示しています。